

**Annual EEO Public File Report
Simmons -SLC, LLC**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): KXRK, KZNS, KEGA, KEGH, KOVO, KJQN, KYMV and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning May 21, 2009 to and including May 20, 2010 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices 1,2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from May 21, 2009 to May 20, 2010

Station(s) Comprising Station Employment Unit: KXRK, KZNS, KEGA, KEGH,
KOVO, KJQN, KYMV

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source was Utilized
1	All Access Trade 28955 PHC #210-5 Malibu, CA 90265 310-457-6616 Joel Denver	2	1
2	Radio & Records 10100 Santa Monica Blvd. 3rd Floor Los Angeles, Ca 90067 310-788-1622	0	1
4	Station Group Web Site	9	4
5	In house posting/reference	6	4
7	Utah Valley State College* 800 W University Parkway Orem, UT 84058 801-863-8253 James Gordan	0	4
8	NAACP* Career Services P.O.Box 25414 Salt Lake City, UT 84125	0	4
9	State Office of Hispanic Affairs* Attn: Susie De La Cruz 324 S State Suite 500 Salt Lake City, UT 84111	0	4

10	Utah Work Force Services* Attn: Janelle Wright 5735 S Redwood Road Taylorsville, UT 84123	1	4
11	University of Utah Career Services* Attn: Amy Michaelson 350 Student Services Bldg SLC, UT 84112	0	4
12	Utah State University Career Services Attn: Trish Glowski 4305 Old Main Hill Logan, UT 84322-4305	0	4
13	Director of Student Services Ogden Weber ATC 200 N. Washington Blvd Ogden, UT 84127	0	4
14	Westminster College Career Center* Attn: Sarah Crowther 1840 S 1300 E Salt Lake City, UT 84105	0	4
15	Radio Ads	1	1
17	Steven Henagar College Attn: Kathy Leany P.O. Box 9428 Ogden, UT 84409	0	4
18	Community Services Council Attn: Clair Franington 1025 South 700 West Salt Lake City, UT 84104	0	4
19	Alliance House, Inc AttnL Pak Roskelly 1724 S. Main Street Salt Lake City, UT 84115	0	4
21	Catholic Community Service of Utah Job Developer 250 E Broadway. Ste 380	0	4

	Salt Lake City, UT 84111-2428		
24	Diversity development Attn: Pania Heimuli 17060 West 2100 South Salt Lake City, UT 84199-2922	0	4
25	University of Phoenix Alumni Association Attn: Britt Benner 5251 Green Street Murray, UT 84123	0	4
27	U of U Instructional Media Services Attn: Jeanne Krogen 207 MBH Salt Lake City, UT 84112	0	4
29	Utah State AFL-CIO job Club Attn: Karin Nielsen 2261 S Redwood Rd Ste A Salt Lake City, UT 84119	0	4
30	U of U Center for Ethnic Student Affairs, Attn: Becky McKean 200 S. Central Campus Dr. #318 Salt Lake City, Ut 84112	0	4
31	U of U Disability Services Center Attn: Olga Nadeau 200 South Central Campus Dr #162 Salt Lake City, Ut 84112	0	4
32	U of U Women's Resource Center Attn: Mary Mattfeldt 200 S. Central Campus Dr #293 Salt Lake City Ut 84112	0	4
33	Utah State Office of Rehabilitation 5522 South 3200 West Salt Lake City, UT 84110-7802	0	4

34	Certified Career Institute Attn: Career Services 1385 E 2200 S Ste 100 Salt Lake City, Ut 84119	0	4
35	University of Utah Attn: Caroline Peck 201 South 1460 East 350 SSB Salt Lake City Ut 84112	0	4
36	VA Regional Office Attn: Darin Farr 550 Foothill Dr. Suite 202 Salt Lake City, Ut 84108	0	4
37	Ogden Weber Community Action Attn: Shawna Sugihara 3159 Grant Ave Ogden, UT 84401	0	4

*Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period May 21, 2009 to May 20, 2010

Station (s) Comprising Station Employment Unit: KXRK, KZNS, KEGA, KEGH,
KOVO, KJQN, KYMV

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities Undertaken by Stations

The station group posted to all local colleges and universities an internship program for each semester. The program was posted May 2009 September 2009 December 2009 and April 2010 to all divisions of higher education programs within the state. The interns work for one semester in their area of study to get a better understanding of the broadcast business and school credit. The Radio cluster uses as many interns as possible every semester in the operations area to expose the students the wide range of possibilities of careers that are in the broadcast industry. The radio cluster had 33 interns this past reporting period working in the promotions, operations and sales areas of our business.

The radio cluster participated in the 2009 University of Utah Student Job and Volunteer Fair held on Wednesday August 26, 2009. The Intern Fair was held in the Student Union Building from 10am to 2pm. The Program Directors of the radio stations plus the General Manager of Simmons Interactive and the Human Resource Director participated in this community fair explaining to the participants the many intern and volunteer possibilities in the broadcast industry and how it helps with your career choices within the industry.

During this reporting period a management-training program for EEO training was held on March 1 2010. The training meeting was used to review and answer questions about the EEO rules for hiring full time employees. The meeting is used to train new managers in the proper way to process paperwork and at the same time to serve as review process for those that have been here for a while. Three senior managers also attended a training seminar on the EEO rules presented by the Utah Broadcasters Association on February 18, 2010.

Our Company Presidents spoke to 150-200 business students at the local community college students about the need for qualified employees for our industry on January 27, 2010. He was invited by Marlon Andrus of Professor of Business at the College to speak during the Executive Series.

The station group had various community youth groups in for tours of the stations to learn more about the range of careers that there are in the broadcast industry. Valley Mental Health toured on July 31, 2009 with half a dozen adults plus their caregivers and counselor with one of our On-Air staff to meet their favorite On-Air personalities and how they make radio spots. The KUTE students and their instructor came for a tour with a Program Director on March 9 2010 to understand the stations from that point of view.

The station group held a community job fair in conjunction with Utah Broadcaster's Association on Wednesday April 14, 2010. The job fair was held on the University of Utah campus in the student union building from 9am to 1pm. All stations broadcast liners starting at the beginning of the month about the job fair, plus information about the job fair was posted on the all station web sites and flyers were sent out to all interested community out reach programs. The five hiring Managers manning the booth helped students and community members with their questions about what opportunities there were in the broadcasting industry.